

### A SAMPLE OF PAY SCALE

|         |      |     |      |    |     |      |    |     |       |  |  |  |  |
|---------|------|-----|------|----|-----|------|----|-----|-------|--|--|--|--|
| Grade-A | 6000 | 250 | 7250 | EB | 350 | 9000 | EB | 450 | 11250 |  |  |  |  |
| Grade-B | 4500 | 200 | 5500 | EB | 250 | 6750 | EB | 350 | 8500  |  |  |  |  |
|         |      |     |      |    |     |      |    |     |       |  |  |  |  |

Contract: Superannuated/Contract staff who are paid a consolidated amount.

### Scales of Pay for Staff according the directives of the minimum pay act of the Tripura government, India 2024-2025

|              |             |      |    |     |      |    |     |      |    |     |      |    |     |       |     |      |
|--------------|-------------|------|----|-----|------|----|-----|------|----|-----|------|----|-----|-------|-----|------|
| Category I   | 230x26=5980 | 4650 | EB | 200 | 5650 | EB | 250 | 6900 | EB | 300 | 8400 | EB | 350 | 10150 | EB  | 400  |
| Category II  | 201x26=5226 | 3720 | EB | 150 | 4470 | EB | 200 | 5470 | EB | 250 | 6720 | EB | 300 | 8220  | EB  | 350  |
| Category III | 173x26=4498 | 3100 | EB | 120 | 3700 | EB | 150 | 4450 | EB | 200 | 5450 | EB | 250 | 6700  | EB  | 300  |
| Category IV  | 150x26=3900 | 2480 | EB | 100 | 2980 | EB | 120 | 3580 | EB | 150 | 4330 | EB | 200 | 5330  | 250 | 6580 |

### Staff allowances

|                                     |  |   |
|-------------------------------------|--|---|
| Medical Allowance (MA)              | 15% of basic                                 |   |
| Dearness allowance (D.A.) (@ Month) | 00% of basic now                             | It will increase to 2,5,8,10,12 etc. yearly OR as decided |
| H.R.A. (@ Month)                    | 20% of basic.                                |   |
| Travel allowance (T.A.) (@ Month)   | 10% of basic                                 |   |
| Special Allowance (S.P.) (@Yearly)  | As per performance based on annual appraisal |   |

|              |              |                |                                       |                        |
|--------------|--------------|----------------|---------------------------------------|------------------------|
| Category I   | High Skilled | Post Graduate  | Trained Graduate Teachers             | Heads of Projects      |
| Category II  | Skilled      | Graduates      | Trained Undergraduate teachers        | Asst. of Project Heads |
| Category III | Semiskilled  | Undergraduates | Drivers, Clerks, head of farm sector, | Office Assistants      |
| Category IV  | Unskilled    | Literates      | Ayas, farm hands, peon.               |                        |